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Equality Impact Assessment and Consultation

Approved

Approved by Johnston Annemarie

Equality Impact Assessment

Introductory Information

Reference number

418

Proposal type Budget Project**Budget theme**

Council operating costs / infrastructure

Budget name

Waste Management - Charge for the provision of bins to new properties in the city

Decision Type

Type of decision

- Cabinet
- Cabinet Committee (e.g. Cabinet Highways Committee)
- Leader
- Individual Cabinet Member
- Executive Director/Director
- Officer Decisions (Non-Key)
- Council (e.g. Budget and Housing Revenue Account)
- Regulatory Committees (e.g. Licensing Committee)

Lead Cabinet Member

Dagnall Lewis (LAB-CLLR)

Entered on Q Tier Yes No**Q Tier reference**

001PLA013B2-1

Year(s)**EIA date**

28/11/2018

EIA lead

Johnston Annemarie

EIA contact

Black Alastair

Lead officer

Black Alastair

Lead Corporate Plan priority

An In-Touch Organisation

Portfolio, Service and Team

Cross Portfolio

Yes No

Portfolio

Place

Place service(s)

Business Strategy and Regulation

Place team(s)

Waste Management

Is the EIA joint with another organisation (eg NHS)?

No Yes

Brief aim(s) of the proposal and the outcome(s) you want to achieve

Introduce a fee for the provision of all bins to new households, currently only there is charge for the black bin only. This policy change means the new property will also need to make payment for the recycling and garden waste bins.

The new fee is proposed for new developments or property change of use only. The cost will include the delivery of all containers. Any further replacement recycling containers (but not garden waste) will be free of charge. Any replacement general waste (black bin) containers will attract a charge as per the policy introduced January 2018.

Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these - positives will be part of any mitigation. The action plan should detail any mitigation.

Overview

Overview (describe how the proposal helps to meet the Public Sector Duty outlined above), Supporting Evidence (Please detail all your evidence used to support the EIA)

No discrimination, harassment and victimisation issues will be created as a consequence of this action.

Impacts

Proposal has an impact on

Poverty & Financial Inclusion

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

This a one-off fee for new properties affecting houses only and not flats.

This proposal is to charge for the provision of all the containers for waste and recycling collections.

The introduction of this charge may have a low level financial detriment to those facing financial exclusion. To mitigate, Waste Management will communicate with the Planning Service to make them aware of this charge and to encourage developers to pick this fee up, as opposed to deferring to the householder.

How widespread the impact is will be variable depending on the number of new properties built and the extent to which developers defer the cost to householders.

Supporting Documentation

Cumulative impact

Proposal has a cumulative impact

Yes No

Proposal has geographical impact across Sheffield

Yes No

Local Partnership Area(s) impacted

All Specific

Action Plan and Supporting Evidence

Action plan

To mitigate, Waste Management will communicate with the Planning Service to make them aware of this charge and to encourage developers to pick this fee up, as opposed to deferring to the householder.

Supporting Evidence (Please detail all your evidence used to support the EIA)

This a one-off fee per new property, affecting houses. Based on growth projections, it is anticipated that this charge will affect around 1500 -2000 new properties per annum. This proposal is to increase cost recovery for provision of this service.

Consultation

Consultation required

Yes No

If consultation is not required please state why

This is a discretionary charge. It is not possible to consult with the affected client group as they are currently unknown.

Additionally, costs may be met by the developer.

Communication is required with the Planning Service to enable them to communicate effectively with developers regarding this issue. We will also make this information available on the SCC website.

Are Staff who may be affected by these proposals aware of them

Yes No

Are Customers who may be affected by these proposals aware of them

Yes No

If you have said no to either please say why

It is not possible to consult with the affected client group as they are currently unknown.

Communications will be as stated previously.

Summary of overall impact

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Overall, there are no significant differential, positive or negative, equality impacts from this proposal.

Summary of evidence

Changes made as a result of the EIA

Based on the known data and overall anticipated low level impact, no changes will be made as a result of this EIA.

Escalation plan

Is there a high impact in any area?

Yes No

Overall risk rating after any mitigations have been put in place

High Medium Low None

Review date

Review date

01/04/2020

If a review date is specified, it will appear in the 'Upcoming Reviews' view when the EIA review is within 30 days.

Approved